

What is NLISN



- The Neurodivergent Library and Information Staff Network (NLISN, pronounced 'En-Listen') is a peer support network for neurodivergent (ND) individuals working in the library and information science (LIS) sector in the UK and Ireland.
- We are a volunteer committee giving our free time to manage the network.
- We cover our expenses through event fees, funding and donations.
- We focus on helping each other rather than advocacy for ND LIS staff.

Key Terms



- Neurodiversity/Neurodiverse (Variation in the ways we all think / process)
- Neurotype (a particular type of cognitive functioning)
- Neurodivergence (Cognitive functioning that isn't "typical" in our society)
- Neurodivergent (People who have a neurodivergence)
- Neurotypical (Cognitive functioning that is "typical" / average in our society)

Some common neurodivergencies

- But there is often overlap (co-morbidities!)
- The autistic spectrum and “spiky profiles”
- NLISN is fairly open in who we include.



Autism/ ASD (not Asperger's please)

ADHD / ADD

Dyspraxia

Dyscalculia

Dyslexia

Tourette's Syndrome

Acquired Brain Injuries

Who is NLISN for?



- NLISN welcomes individuals who are both diagnosed, waiting for diagnosis, or are suspected or self-diagnosed neurodivergent.
- NLISN also welcomes individuals who are current, past, aspiring, student or adjacent library, information and knowledge workers.
- NLISN includes staff from academic, health, public, school, college, law, government, business libraries and information services, and strives to make our deliverables suitable for all sectors.
- NLISN is based in the UK and is aimed primarily at colleagues in the UK and Ireland.

What does NLISN do?



- Maintaining resources online including our website and socials:
 - [BlueSky](#)
 - [LinkedIn](#)
- Providing a mailing list, discord server and membership platform
 - [JISCmail List](#)
 - [Discord Server](#)
 - [Member Mojo](#)
- Running in person and online events
- Evidencing representation and impact
- Full details in our annual report and plan for this year:
 - <https://doi.org/10.5281/zenodo.16919110>